

<u>Employment Opportunity</u> <u>Manager of Operations - Container Division</u>

THE COMPANY

A. Harvey & Co. Ltd. is a privately owned Newfoundland Company which provides a wide range of services including the Marine Base operation in the Port of St. John's, Harvey Autocarriers, A. Harvey Logistics, Argentia Freezers and Terminals, Harvey Road Salt and Harvey's Oil Ltd. The A. Harvey Offshore Marine Base, located in the Port of St. John's, is a key logistical link to the East Coast offshore oil and gas industry.

EMPLOYEE OFFERINGS

When becoming an employee with A. Harvey Group of Companies some of the employee offerings you will be eligible for are the following:

- Defined Contributions pension plan
- Robust Benefits plan through Blue Cross
- 10 Paid personal leave days per calendar year (will increase to 12 days in 2025)
- Corporate Wellness Policy
- · Statutory and other provincial holidays totaling 15 paid days per calendar year
- Internal Short Term sick leave program
- Education reimbursement policy
- Paid vacation starting at 3 weeks

THE ROLE - MANAGER OF OPERATIONS - CONTAINER OPERATIONS

The A. Harvey Marine Base – Container Division currently has an opening for a full time, permanent Division Manager for the Offshore Container Operations.

Reporting to the Director of Offshore Operations, the Manager of Operations - Container Division is responsible for providing daily leadership in the operation and coordination of the Container Division, ensuring effective coordination with clients and vendors to ensure customer expectations are understood and incorporated, meeting all financial, operational and safety objectives along with actively providing strategic business leadership to grow the division.

Some specific responsibilities of this role include but are not limited to the following:

- To plan, organize, direct and control the management and business development function of Offshore Container Operations;
- To facilitate the planning, organizing, and controlling of the activities of the Container Depot on a daily basis;
- Oversee the effective implementation of logistic requirements of all offshore clients and effective coordination of activity among the clients with container requirements;
- Budget compliance;
- Foster a safety and quality culture;
- Ensure hazard identification, evaluation and control procedures are complete;
- Provide leadership to develop and implement efficient processes required to monitor, measure and improve functional operations for the Container Depot;



- Provide leadership through coaching techniques in all phases of the human resource management function;
- Develop and maintain strong working relationships with current and potential clients.

THE CANDIDATE

The ideal candidate for this role will have:

- Minimum of 5-10 years supervisory experience related to operations and/or logistics with exposure to materials management;
- Multiple years of experience in front line supervision, logistics and/or marine operations;
- Effective competence in safety management, TDG/IMDG, WHMIS, ISO and environmental response;
- Diploma or degree in a relevant area and/or significant work experience in a relevant area will be considered an asset;
- Management skills that support a team-based operation;
- Highly developed computer, oral and written communication skills;
- Self-confident individual with strong organizational skills that can prioritize and manage multiple tasks and deadlines in an efficient manner;
- Proficient in the use of the Microsoft Office suite;
- Good interpersonal skills are required to work in this fast-paced environment;
- Proven ability to work in a fast pace environment and utilize superior decision making and leadership skills;
- Developed teamwork skills that support a team-based operation are ideal for this role;
- Ability to understand and work with diverse groups of people and clients;
- Must be available to work weekends and evenings when required and be comfortable working in all weather conditions.

Interested candidates please submit a resume in confidence by Friday, November 15th, 2024 to:

Human Resources Group A. Harvey & Co. Ltd. St. John's, NL Fax: 709-726-8044

Email: humanresources@aharvey.nf.ca http://www.aharvey.com/

A. Harvey & Co. Ltd. is an equal opportunity employer. We wish to thank all applicants but only individuals invited for an interview will be contacted.