

BROWNING HARVEY LTD.

<u>Job Posting - Employment Opportunity - Full Time Merchandiser</u>

THE COMPANY

Browning Harvey Ltd. is a locally owned and operated bottler of Pepsi Cola Products in Newfoundland and Labrador, and is a recognized local market leader in the brand name Liquid Refreshment Beverage Category in this province.

EMPLOYEE OFFERINGS

As an employee with Browning Harvey Ltd. you will be eligible for the following:

- Paid vacation starting at 3 weeks
- Company vehicle and personal usage of vehicle within province (included with insurance, fuel, and maintenance)
- Meal Allowance
- Opportunities for Company advancement
- Robust Benefits plan through Blue Cross
- Statutory and other provincial holidays totaling 14 paid days per calendar year
- 12 Paid personal leave days per calendar year
- · Internal Short Term sick leave program
- Education reimbursement policy
- Company uniform and Safety Boots at no added charge
- Defined Contributions pension plan (up to 6% company match)

THE ROLE - FULL TIME MERCHANDISER - ST. JOHN'S METRO REGION

Browning Harvey Ltd. currently has an opening for the position of a full time Merchandiser based in the St. John's, NL area. The candidate would have to be available to work weekday and weekend shifts.

This position requires the successful candidate to effectively merchandise and affect business growth on Browning Harvey Ltd. products in their designated area and maintain positive customer relations with all accounts. Duties include but are not limited to:

- Maintain and replenish products in store racks, shelves, displays, and coolers by transporting product between
- Backroom/storage room to front-of-store
- Build, change or remove product displays while adhering to company standards;
- Repetitively lift, carry and position product;
- Consistent kneeling, squatting and reaching above the head;
- Manage backroom by organizing stock (product) and organizing backroom materials (i.e., pallets, product shells, etc.)

THE CANDIDATE

The ideal candidate will have the following:

- Post-secondary degree or diploma in Business or Marketing.
- Sales and/or customer service experience.
- Exceptional customer service and people management skills.
- Strong organizational and time management skills.

- Solid problem-solving skills.
- Ability to meet deadlines.
- Ability to effectively identify & execute business development opportunities.
- Strong people skills including effective communications.
- Excellent verbal, written, and interpersonal skills.
- Ability to work independently and in a team environment.
- Ability to perform effective in-store merchandising activities.
- Possess and maintain a valid driver's license / acceptable drivers abstract and provide a Certificate of Conduct.

The ideal candidate will be:

- Results-focused.
- Capable to work in a multitask environment.
- Able to work with minimum supervision.
- Capable to work effectively under stressful situations.
- Able to work as a member of the Browning Harvey Sales team.
- Able to provide professional and courteous service in any scenario.
- Able to understand and work with diverse groups of people and clients.

If you are interested in this position, please apply by April 16th, 2025 to:

Browning Harvey Ltd. P.O. Box 128 15 Ropewalk Lane St. John's, NL A1C 5J1 Fax: (709) 726-8044

Email: humanresources@aharvey.nf.ca http://www.browningharvey.nf.ca/

Browning Harvey Ltd. is an equal Opportunity Employer, however only those selected for an interview will be contacted.